

CITY OF BALLWIN
POLICE DEPARTMENT

GENERAL ORDER 01-01

EFFECTIVE: NOVEMBER 13, 2013

CANCELS: 82-08

TO: ALL PERSONNEL

INDEX AS:
LAW ENFORCEMENT CODE OF ETHICS

SUBJECT: LAW ENFORCEMENT CODE OF ETHICS

I. PURPOSE

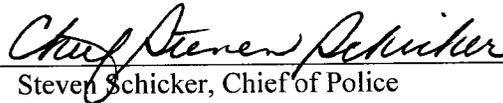
The purpose of this General Order is to establish policy and procedures relative to the Law Enforcement Code of Ethics. The Law Enforcement Code of Ethics is adopted as a general standard of conduct for all personnel of the City of Ballwin Police Department.

II. ACKNOWLEDGEMENT AND AHERANCE

Each Officer and Civilian employee with the Ballwin Police Department will, upon their acceptance of employment, acknowledge, sign, and abide by the Law Enforcement Code of Ethics. It is expected that each person will adhere to the strictest interpretation and guidelines of this Code and conduct themselves in the highest degree of professionalism at all times.

The attached Law Enforcement Code of Ethics or Civilian Employee Code of Ethics is to be signed by each employee.

BY ORDER OF:


Steven Schicker, Chief of Police

11/13/13
Date

ATTESTED BY:


Robert Kuntz, City Administrator

11/22/13
Date

cc: City Attorney

MPCCF REFERENCE

1.1



LAW ENFORCEMENT CODE OF ETHICS POLICE OFFICERS

“As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courageously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.”

Signature

Date



CIVILIAN EMPLOYEE LAW ENFORCEMENT CODE OF ETHICS

“As an employee of a Law Enforcement Agency, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will perform my duties appropriately without fear or favor, malice or ill will, and never accepting gratuities.

I recognize the duties of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession in law enforcement.”

Signature

Date



BALLWIN POLICE DEPARTMENT

Date:

LOYALTY OATH

I, _____, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely; without any mental reservation or purpose of evasion; and that I will and faithfully discharge the duties upon which I am about to enter.

And I do further swear (or affirm) that I do not advocate, nor am I a member or an affiliate of any organization, group, or combination of persons that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am a member of the Ballwin Police Department I will not advocate nor become a member of an affiliate of any organization, group, or combination of persons that advocates the overthrow of the Government of the United States by force or violence.

Officer

Witness



BALLWIN POLICE DEPARTMENT

OATH OF OFFICE

I, _____, being first duly sworn on my oath, state that I possess all of the qualifications prescribed by law for the office of _____ of the City of Ballwin, St. Louis County, Missouri; that I will support the Constitution of the United States and the State of Missouri, the provisions of all laws of this State affecting cities of the Fourth Class, and the Ordinances of the City of Ballwin, St. Louis County, Missouri, and faithfully demean myself in the office of _____ of the City of Ballwin.

Dated this.

Officer

In witness whereof, I have hereunto subscribed my name and affixed my official seal this.(DATE)

Notary Public

My Commission Expires:

CITY OF BALLWIN
POLICE DEPARTMENT

GENERAL ORDER 01-04

DATE: JUNE 12, 2013 CANCELS: 99-10
TO ALL PERSONNEL INDEX AS: MULTI-YEAR PLAN
GOALS & OBJECTIVES
MANPOWER NEEDS
CAPITAL REQUESTS
SUBJECT: GOALS & OBJECTIVES – MULTI YEAR PLAN

I. PURPOSE

The purpose of this General Order is to direct the annual formulation and updating of the agency's written goals and objectives for the police department as well as for each major organizational component of the Department. Additionally this order will address the written directive that annually defines compilation, updating and timely evaluation of the Agency's direction and unity of purpose in conjunction with the City of Ballwin's multi-year plan.

II. POLICY

The Ballwin Police Department shall, on an annual basis, establish clear goals and objectives for the Department and a plan for achieving them. These goals and objectives shall be based on current and anticipated needs in the coming year for both the police department and for each major organizational component within the department. The Chief of Police and the Command Staff will also annually review and update a multi-year plan which will encompass a five year period.

III. PROCEDURES

MULTI-YEAR PLAN

Each year, to coincide with the budget process, the Chief of Police and the Command Staff shall meet to discuss the future directions and needs of the Department for the upcoming calendar year and formulate a multi-year plan as part of the budget process. The multi-year plan of action to be established at that time shall include, at a minimum, the following:

- A. Long term goals and operational objectives to be established by the Chief of Police and the Command Staff of the Department.
- B. Anticipated workload and population trends based on most current information available, from Department statistics and patterns and population growth projections.
- C. Anticipated personnel levels. Effort will be made to maintain a minimum of 1.7 officers per 1,000 population ratio.
- D. Anticipated capital improvements and equipment needs.

