

CONSENT ITEM

RE: Dental Renewal

DEPARTMENT: Administration

PROGRAM:

RECOMMENDATION: Accept 2% increase from the current carrier, plus plan enhancements to be paid by the employees.

EXPLANATION: The original renewal was a 4.35% increase. Our broker, Daniel & Henry, negotiated with Delta Dental to reduce the increase to 2.0% for this year. An increase of 3% had been budgeted.

Staff was presented with the option to add two upgrades to the plan. The first was for coverage of dental implants. The second was to exclude the costs for preventative services from being applied against the annual benefit maximum. Staff overwhelming voted to accept the enhancements at their cost.

SUBMITTED BY: Denise Keller

DATE: 5/25/16