

Police Chief Position Profile

City of Ballwin, MO



The Community

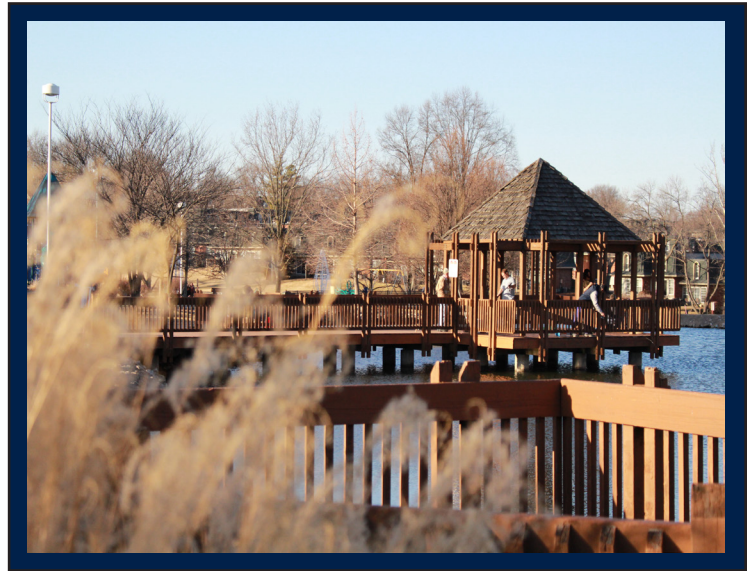
Ballwin is a unique name for a city. In fact, it is the only city in the United States with this spelling (Ballwin, not Baldwin). But it's not just the name that makes this city special. Located in the heart of prestigious West St. Louis County, Ballwin is a community of more than 30,000 residents. Ballwin is the fifth largest city in St. Louis County.

Ballwin was founded in 1837 by John and Mary Bray Ball. The town was originally recorded as "Ball-show", but two days later Ball amended the recorded plat to be named Ballwin. No one knows for sure why the name was changed, but one of John Ball's great-grandsons says it was the result of a rivalry with a neighboring city and Ball wanted to "win out" in reputation and growth.

Many years later, the community could argue Ballwin is doing just that. Ballwin was named the #1 suburb in the St. Louis region in 2017 and 2018 according to WalletHub; #1 on the list of Safest Places to Live in Missouri in 2019 by Homesnacks; the 6th best place to raise a family in Missouri by niche.com in 2017; ranked in the 94 percentile for best small cities in America; and named one of the "Best Cities in Missouri to Live" by the Chamber of Commerce in 2019.

Ballwin offers a wide range of quality of life amenities. Two state-of-the-art recreational facilities, The Pointe at Ballwin Commons Community Center and North Pointe Family Aquatic Center, provide exceptional opportunities for family fun, leisure time, and personal fitness. The Pointe was awarded "Favorite Recreation Center" by the St. Louis Municipal League in 2019. Ballwin's municipal golf course is recognized as the best public nine-hole facility in the area and played host to a USGA Senior Qualifier in 2018.

Beautiful Vlasius Park is the crown jewel of the City's parks system and covers 31 acres featuring tennis courts, ponds, pavilions, volleyball courts, and an array of outdoor and recreational elements. The park is home to the annual Ballwin Days festival featuring activities for the entire family including carnival rides, fireworks, live entertainment and the Ballwin Days 5K and 1 Mile Run. While Ballwin offers lots



of family fun, residents are also never far from the city action in St. Louis. A thirty minute drive brings you to all the well-known St. Louis attractions including the arch, the St. Louis Zoo, the science center, Busch Stadium and more.

Perhaps the biggest draw for families moving to Ballwin is access to high quality education. Ballwin is served by two high-performing, AAA rated school districts. The Rockwood and Parkway School Districts serve students from Pre K through grade 12 and both have earned local, state and national awards and accreditations including the Missouri Gold Star and National Blue Ribbon. Several major universities and colleges are located nearby including Washington University, St. Louis University, Missouri Baptist University, Maryville University, and many more!

Governance & Organization

The City of Ballwin operates under a Mayor-Alderman-City Administrator form of government. The Mayor and eight Aldermen make up the governing body and serve two-year terms. The Mayor is elected at large, and two Aldermen are elected from each of four wards. The City Administrator is the chief administrative official of the City and is responsible to the Mayor and Alderman for the day-to-day operations of the organization. The City Administrator is designated by ordinance to retain authority for all personnel decisions.

The City has 137 employees organized into four departments including Administration, Parks and Recreation, Police, and Public Works. Administration encompasses legislation, public relations, occupancy/building permits and inspections, code enforcement, planning, zoning, licensing, finance, human resources, and municipal court. The City has a 2018 operating budget of \$19.3 million. There has been no municipal property tax since 1987, and City services are financed primarily by sales tax, utility gross receipts taxes, and recreational revenues. Real estate taxes are collected by St. Louis County, the area school districts, and other governmental agencies. The utility tax rate is 7% and the sales tax rate is 8.613%.



Position Overview

The City of Ballwin is seeking a professional, highly-motivated Chief of Police for this west county community, home to over 450 businesses, and a residential population of 30,000. Under the general guidance and leadership of the City Administrator, this position is to plan, coordinate, direct and evaluate law enforcement activities and personnel to protect and serve the Ballwin residents and property according to the applicable state statutes and ordinances. This position offers a competitive compensation/benefits package with salary range of \$105,748 to \$138,391 depending on qualifications.



Responsibilities

This position is responsible for directing all department operations, including the planning, coordinating, staff, quality control and evaluation of all departmental functions to ensure the highest standard of professionalism and excellence in service to the community. The successful candidate should be an innovative leader with a clearly stated history of professional law enforcement accomplishments, and proven track record in management, organizational planning, and staff development. The candidate should possess the ability to implement change, seek and utilize additional resources and remain current on technological advancements. We are a department with strong ties to the community and the emphasis on effective community policing practices and problem solving methods are required. He or she should have the ability to communicate effectively, as well as excellent interpersonal skills as to establish and maintain effective internal and external working relationships. History of successful partnerships with other municipal departments, required.





Requirements

Master's Degree in Criminal Justice, Public Administration or a related field required. Missouri POST (Peace Officer Standard Training) certification and a valid Missouri driver's license also required. The successful candidate should have at least seven years of law enforcement supervisory/management experience. Residency preferred after 12 months of hire.

Application Process

Qualified candidates are encouraged to send their resume and cover letter to

The City of Ballwin

Attention Human Resources

1 Government Ctr

Ballwin, MO 63011

or via email at hr@ballwin.mo.us

no later than noon on Friday, September 20, 2019.

The posting may also be viewed on the City of Ballwin's website at
www.ballwin.mo.us under the Human Resources Tab.

The City of Ballwin is an Equal Opportunity Employer